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TheUCFReport

Volume 12, Number 13

The University of Central Florida Newspaper for Faculty and Staff

January 24, 1990

News Clips

- The Health and Physics Building resumed normal operations last week when the nursing suite on the fourth floor tested safe after a clean-up there for accidentally released asbestos. The nursing suite was reoccupied Jan. 16 and was the last part of the building to return to service since workmen earlier cut a nursing suite door containing asbestos insulation. Seven other air sample tests also showed that the released asbestos did not circulate in the building via the ventilation system.

- Art major Kathryn Robinson has been selected as one of 30 finalists in the National Collegiate Exhibition and Competition in Figurative Drawing held by the New York Academy of Art, New York City.

- Members of the Volusia County Council were the focus of some good-humored banter and remarks during a "roasting" of council members Nov. 7. The event, held at the Ocean Center in Daytona Beach, raised \$25,000 for UCF/Daytona's Walter and Betty Boardman Endowed Professorship in Environmental Studies in Public Administration. During the festivities, Walter Boardman, an ardent environmental activist, presented a \$25,000 check as a second donation to the endowed professorship, bringing his total contribution to \$50,000.

- President Emeritus Charles N. Millican successfully underwent double bypass surgery Jan. 16 after suffering a mild heart attack Jan. 14. He is at home and resting. Cards may be sent to 904 Sussex Close, Orlando, FL 32804. □

UCF Holds On To Research Status

The consultants to the Florida Postsecondary Education Planning Commission (PEPC) have backed off their recommendation for a two-tier State University System structure that would have stripped UCF of its research function.

The Colorado consulting firm of Augenblick, Van de Water and Associates last week offered a 47-page final report to PEPC notable for the absence of its earlier plan to create regional, teaching-focused universities and more comprehensive, research-based institutions. Under the plan, UCF would have become a teaching institution, together with Florida A & M, University of North Florida, University of West Florida and either Florida Atlantic or Florida International. The recommendation was heavily criticized by scores of business and government leaders at a public

hearing in Orlando last month.

Instead of the specific, two-tier proposal, the report simply recommended that "the Board of Regents develop and adopt a long range mission statement for each of the public universities as part of its Master Plan."

Such a statement, the consultants wrote, "should address such topics as the nature and extent of program and degree offerings, and the relative emphasis given to research and teaching."

Some of the other recommendations include:

- the appointment of a blue-ribbon committee of SUS faculty charged with the task of proposing ways to improve teaching skills and devising an evaluation system that rewards good teaching,
- assigning a high priority to increasing the enrollment and gradu-

ation rate of Black students,

- monitoring limited access, upper division programs and, when warranted, creating additional spaces in high demand majors,

- more active PEPC involvement in assessing the projected needs of Florida's population for postsecondary opportunities,

- giving PEPC the responsibility, in consultation with community colleges, state universities and independent colleges, to plan the location of new institutions of higher education.

The consultants' recommendations will be reviewed by PEPC's Structure Committee on February 5. The full Commission is required to submit a report on the overall structure for the delivery of public postsecondary education to the Florida Legislature by the time it convenes in April. □

Restructuring Means New Job Titles for Employees

Ready for a change? How about a new job title? According to Director of Personnel Mark Roberts, virtually all USPS employees will have new job classifications March 2 due to a restructuring project being implemented at the university. About 50-75 percent of all A&P employees will be affected as well. That was the message Roberts conveyed to Staff Council during its Jan. 18 meeting.

Although almost everyone will have a new title, it does not mean pay increases, Roberts said. Classification

changes will raise employee salaries, only when the current pay rates are below the minimums of the new classes.

The restructuring pares down the old structure's many layers of classifications. In most cases where there were five or six levels of positions there are now only two or three. Positions have not been reduced, only the levels of positions. The purpose is to reduce the overlapping of job responsibilities, Roberts told the group.

The benefit is that reduction in levels of positions means more flexibility to grant pay increases, Roberts added. "The restructuring broadens pay ranges."

He told the council that the reclassification is one positive step toward improving the low pay scale at the university. "We're still a long way away from being where we need to be." Meanwhile, council officers urged representatives and members to communicate the need for USPS pay increases to elected officials. □

Florida's Only Center for Parallel Computation Opens

It took the synchronized snips of four pairs of gold scissors to cut the ribbon on UCF's newest center - the Center for Parallel Computation. On Jan. 12 Joan Ruffier, Board of Regents; Steven Altman, president; Gary Schmidt, BBN Advanced Computer, Inc.; and Terry Fredericks, chairman of the computer science department; simultaneously cut the ribbon around the centerpiece of the operation - a \$300,000 BBN Butterfly parallel processor.

The parallel computation center is the only one of its kind in Florida. The symbolic act marks the

opening of a training ground for a whole new way of thinking about computer processing.

For some time now the idea has been to build bigger, more powerful computers using standard sequential processors (these types of computers think one step at a time). These super computers are expensive because of the cooling system needed to maintain them, says Narsingh Deo, Millican Professor of Computer Science.

In contrast, parallel processors are made of many small processors hooked together. These computers do

not need the cooling system of the larger super computers and are more economical, he says.

According to Deo, the parallel processor divides a job among many processors and combines their results. The challenge for the software engineer, says Deo, is to subdivide tasks for each processor and then have the processors communicate with each other, divide tasks, then communicate, and so on until the job is complete. This means no longer thinking sequentially but in parallel, the computer scientist maintains. □

Pulitzer Prize Writer Toni Morrison To Speak Feb. 1

Pulitzer prize winner Toni Morrison, who has been called the best American novelist working today, will address the state of contemporary American letters at 8 p.m., Feb. 1 in the Student Center.

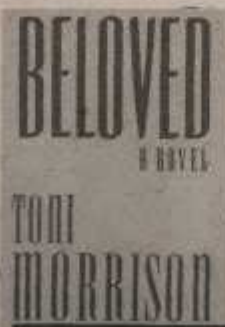
In addition to her 1987 prize-winning "BeLoved," Morrison has published "The Bluest Eye," "Sula," "Tar Baby," and "Song of Solomon," which won the National Book Critics Award in 1977.

Morrison was appointed the Robert F. Goheen Professor in The Council of the Humanities at Princeton University in the Spring of 1989. Before accepting her position at

Princeton, she was the Albert Schweitzer Chair in the Humanities at the University of Albany, State University of New York.

In addition to her prestigious 1988 Pulitzer prize for fiction, Morrison has been awarded an MLA award in Literature (1989) and the Distinguished Writer Award of 1978 from the American Academy of Arts and Letters.

The presentation is free and open to the public. Tickets are on sale for a 6:30 p.m. reception and reserved seating. For further information contact the English Department at 275-2212. □



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CALENDAR

On the agenda - A general membership meeting of the UCF Retiree Association will be held at 2 p.m., Feb. 8 in the BOR Conference Room, Adm. Bldg.

On display - Memorial quilt panels designed and constructed by friends and families of local AIDS victims will be on display through Jan. at the Library.

"Fatehpur Sikri, The Imperial Ghost City" by Jagdish Chavda, art professor, is on display in the UCF Art Gallery through Feb. 8.

In print - A book sale will be held in the Library lobby Jan. 25 from 9 a.m. - 3 p.m. Books will be sold for 25 cents and up.

At the lectern - Reginald Wilson, senior scholar, American Council on Education, Washington, D.C. will be the featured speaker at Convocation on Diversity at 2 p.m., Jan. 29 in CEBA II, Room 119.

Pulitzer prize-winning author Toni Morrison will give a lecture at 8 p.m., Feb. 1 in the Student Center.

William B. Thompson, professor of physics at the University of California, San Diego, who will give two lectures here Feb. 5 and Feb. 6. His lecture Feb. 5 at 1 p.m. in the boardroom of the Administration Building is titled "Fusion: Energy for the Future." The second presentation Feb. 6 at 1 p.m. in PH 104 is titled "Heart of Kinetic Theory: Correlation Functions."

In concert - Donna Wissinger, solo flutist, will perform at 8 p.m. Feb. 1 in the Music Rehearsal Hall.

On track - The UCF Student Wellness Advocate Team is hosting its 3rd Annual Creek 5K Run Feb. 10. For more information contact 281-5841. □

Grant Opportunities

ASTERN EUROPE INTERNATIONAL AND CULTURAL ACTIVITIES - (UNITED STATES INFORMATION AGENCY) - The Office of Private Sector Programs announces a pilot program to grant support to U.S. non-profit organizations for projects that link their international exchange interests with counterpart institutions/groups in Eastern Europe. DEADLINE: Feb. 16, 1990.

CHALLENGE III GRANTS - (NATIONAL ENDOWMENT FOR THE ARTS) - The goal of the Challenge III Program is to encourage and to stimulate increased support for projects of the highest quality which can move the nation forward in achieving excellence in the arts, improved access to the arts, or deeper and broader appreciation of the arts. DEADLINES: Letter of Intent: Feb. 2, 1990. Completed Application: March 2, 1990.

LECTURES PROGRAM, FUND FOR THE IMPROVEMENT OF POSTSECONDARY EDUCATION (FIPSE) - (U.S. DEPT. OF ED) - FIPSE invites applications to support lectures on the improvement of postsecondary

education to support the preparation of one or more public lectures of national interest. Topics to include: 1) General Education in Science, 2) The Articulation of Secondary and Postsecondary Education, 3) International Education and 4) Incentives for Teaching. DEADLINE: March 2, 1990.

COOPERATIVE SCIENCE, ENGINEERING AND SCIENCE EDUCATION PROGRAMS WITH WESTERN EUROPE - (NATIONAL SCIENCE FOUNDATION (NSF)) - NSF through the Division of International Programs, encourages and supports U.S. participation in international science and engineering programs and activities that promise benefit to the U.S. science and engineering community. Three types of activities are supported: 1) Cooperative Research; 2) Joint Seminars and 3) Long-term research visits (4-12 months). DEADLINE: March 1, 1990.

1990 SUMMER SEMINARS FOR COLLEGE TEACHERS - (NATL ENDOWMENT FOR

Continued on Page 4

Official Memoranda

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty.

TO: University Personnel, Faculty, and Students
FROM: Tim Carroll, Manager, University Bookstore
SUBJECT: Bookstore Check Cashing Hours

Effective January 8, 1990 the hours for check cashing at the University Bookstore will be reduced to 9 a.m. to 1 p.m. Monday through Friday. The exception to the above hours will be on State pay Fridays on which the hours will be from 9 a.m. to 4:30 p.m. If there are any questions, please contact Sandy Williams at x 3220.

♦♦♦

TO: Administrative Council
FROM: Janet Park Balanoff
SUBJECT: Resources for Hiring Officials

This is a reference list of resources available in the Office of Equal Opportunity and Affirmative Action Programs for hiring officials and search committee chairs. They should all be available in your department when a vacancy is being filled. If you need any of these materials, please call us at x2348. They are readily available.

Search Committee Handbook: an update will be available in late January. This serves as a rule under the Florida Administrative Code. A description of the entire process is provided, with guidelines, options at each stage, and suggested non-discriminatory interview questions.

Vacancy Announcement Procedures: describes which positions have to be posted in the SUS, which have to be advertised and what scope the searches normally include. (Issued July 31, 1989)

Posting Dates: deadline dates for transmitting SUS Position Vacancy Announcements to EEO for review and forwarding to appropriate Vice Presidential offices and the Board of Regents. Lists earliest possible closing dates; departments may select any weekday beyond that to coincide with other advertising or conferences. (Issued 12/7/89 for 1990)

Tips for Search Committee Chairs: practical information on organizing the process. (Issued 2/89)

How-To's for conducting a Faculty Search: Information for committee chairs and members. (Issued 2/89)

How-To's for conducting an Administrative and Professional Search: also designed for committee chairs and members. (Issued 2/89)

How-To's for conducting an Internal Search: when circumstances dictate that no new line is available, internal searches are conducted. (Issued 2/89)

Applicant Logs: Formats for listing each applicant for faculty or A&P positions. (Revised 8/81)

Sample Letters: Formats for acknowledging an application, requesting a nominee to become a candidate, etc. There are 10 letters in the current packet. (Issued 1/9/89) The following forms necessary in the hiring process can be obtained from the Office of Academic Affairs:

- SUS Position Vacancy Announcements (PVA's)
- SUS PVA Change Orders (to amend a posting)
- Faculty applications
- Faculty and Administrative Applicant Summary (cover page for hiring folders. Form AA19, Revised 3/2/88)

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Staff Council's BIRTHDAY REPORT For February 1990

Staff Council has long recognized birthdays by sending greetings cards to USPS celebrants. The Council extends that policy by providing the following list of University employees who will celebrate birthdays during the month of February. If anyone wishes to have his/her name omitted from future listings, please call Joanne Ogburn at x5181.

1	Barbara Shelley	Counseling Center
	Donna Wilson	Physical Plant
	Stephanie Creary	Graduate Studies
	Janice Burns	Mathematics
	Sheila Anderson	Alumni Relations
2	Carol Keppeler	Electrical Engineering
	Harold King	Physical Plant
	Matilde Villalba	Library
	George Eubanks	Finance & Accounting
	Gail Waltzer	Health Services
3	James Meckley Jr.	Music
	Emma Palfrey	Business Administrative
4	Gladys Yost	Education
	Evelyn Livesay	Registrar's
	Walter Mitchell	Physical Plant
	Diane Clark	Bookstore
5	Kevin Schwes	Police Department
6	Florence Glazier	Library
	Brenda Kashow	Academic Affairs
7	Athena Candela	Library
	Douglas White	Business Administrative
8	Gloria Baskerville	Undergraduate Studies
	Brian Fitzgerald	Computer Services
9	William Phelps	Physical Plant
	Warren Merkel	Health Services
10	John Moore	Police Department
	Frank Stephens	Computer Services
11	Julio Pagan	Police Department
	Miriam Metz	Physical Plant
	Carole Becker	Foundation
12	Edward Call Sr.	Chemistry
	John Makuh	Library
	Scott Cassamento	Psychology
	Ann Houser	Business Administrative
13	Shirley London	Physical Plant
	Delores Collins	Health Services
	Randall Mingo	Traffic Decals
	Joanne Steel	A&SF Rec. Services-Salaries
14	Calvin Smith	Purchasing
15	Lavon Jennings	Finance & Accounting
	Patricia Warden	Facilities Planning
	Miriam Alojipan	Nursing
16	Cecil Poston Jr.	Engineering
	Frances Burns	Registrar's
	Raynette Kibbee	Library
	Betty Shepherd	Physical Plant
	Donna Fitzgerald	Central Florida Future
17	William Witt	Personnel
	Gus Catanzaro	Physical Plant
	Joseph Slade Jr.	Physical Plant
	Cheryl Pinger	Business
	Jana Stilwell	Financial Aid
	Joanne Griggs	Public Affairs
	Billie Kennedy	Health Services
18	Doyce Walter	Brevard Campus
19	Linda Meiseles	Graduate Studies
	Jolee Miles	Community Coll. Rel.
	Edwin Maldonado	Physical Plant
	Philip Therrien	Physical Plant
20	Helen Becker	President's Office
21	Delores Mann	Health Services
22	Shirley Bordner	Traffic Decals
23	Georgia Tomblin	Physical Plant
	Sharron Meadows	Library
	James Wilson	A&SF Student Center
24	John Moody	Computer Services
25	Helen Wintenburg	Library
26	Phillip Jump	Physical Plant
	Gay Bass	Health Services
	Yvonne Badertscher	IST
27	Jean Rutenkroger	Registrar's
	Loretta Webb	Police Department
28	Janell Kownslar	Student Affairs
	Judy Minter	Education
29	Joyce Mastriani	University Relations

NEWCOMERS ...

Miriam C. Aljipan, word processing operator in the department of nursing, was born in the Philippines and formerly worked at the University of South Florida. She earned an M.S. in Music Education from the University of New Hampshire and has four grown children. She enjoys playing the piano, reading, gardening and word processing.

Barbara A. Benson, staff assistant in community arts) formerly worked at UCF and holds a B.A. from UCF. She was born in Honolulu, Hawaii and enjoys art.

Lucille Boyd, custodial worker at the Creative School, has two grown sons and enjoys photography. She was born in Chicago, Illinois and formerly worked for Airfoil Textron.

Carlos J. Colon, assistant in experimental research at the Florida Solar Energy Center, formerly worked at the Central Florida Research Park in Laser Photonics. He holds a BSEET from the Interamerican University in San Juan, P.R. and is currently post-bac at UCF. He enjoys personal computers and tennis. He has had previous experience with YAG medical lasers and fiber optic delivery systems.

Candice J. Crawford, director of community relations in University Relations, is a native Floridian and was formerly the Deputy Treasurer/

Fire Marshall for the Department of Insurance & Treasury for the state of Florida. She has two grown children and enjoys jogging, biking and snow skiing.

Sarah Davis, administrative secretary in the College of Health & Professional Studies, formerly worked at UF. She and her husband, Brian, have a son, Paul. She is interested in Tole and decorative painting and in working with her golden retrievers in obedience, field and agility.

Jeff Dixon, assistant professor in electrical engineering, earned his B.S.E.E. from the University of Tennessee in Knoxville, a B.S. in Physics from Eckerd College, the M.S. from Stanford University and his Ph.D. in Engineering Science from USF. He was exclusive consultant to Amoco Laser Co. before joining UCF. He and his wife Donna enjoy swimming and music.

Jiann-Shiun Yuan, assistant professor in electrical engineering, was born in Taiwan and formerly worked for Texas Instruments, Inc. He earned his Ph.D. from the University of Florida. He and his wife, Hui-li, enjoy tennis, swimming and reading. The couple has a four month old son, Michael.

Ronald D. Lemire, waste treatment plant operator II in the Physical Plant, earned his AA from Daytona

Beach CC and is currently a student at UCF. He is founder of the Chuluota Food Bank which services three distribution points in Oviedo, one in Geneva and 30 homes in Chuluota. He was born in Sanford, Maine, and enjoys canoeing, fishing and gardening.

L. Bruce McDonald, research associate at the Institute for Simulation and Training, was a program manager in the simulation and training department at Harris. He earned his M.S. in experimental psychology from North Texas State University and the Ph.D. in industrial engineering from Texas A&M. He and his wife Ann have two sons, Clayton, 19, and Bradley, 14. He enjoys running, tennis, golf and skiing.

Harry F. Megill, custodial worker in the Student Center, formerly worked in Walltownship, N.J. He enjoys R.C. cars, street rods, skeet shooting, archery and dancing.

Scott A. Michels, computer operator III in the Library, attended Seminole CC and earned an A.S. in 1984. He and his wife, Judy, live in Sanford and enjoy computers and reading.

John R. Sherwin, engineer at the Florida Solar Energy Center, was formerly a student at UCF and holds a B.S.E.E. from UCF.

Dolores Singleton, clerk specialist in

Business Services, formerly worked OPS at Business Services and is attending VCC. She has two daughters, Leia, 9, and Shawna, 6 and a half. She enjoys needlework, bike riding and loves animals.

V.M. Swamy, senior operation engineer in the Physical Plant, was a technical officer with the Indian Institute of Technology in Madras, India. He earned the title of Proficiency Engineer from the Government of Bombay, India and some practical training in Heat Transfer and Thermal Power from the University of Stuttgart, West Germany. He has six grown children and enjoys reading, gardening, mechanical work and repair.

Amy Voelker, internal auditor in the Internal Audit office, earned her B.S. in Accounting from Jacksonville University and is working on her M.S. at UCF. She and her husband Roy McConnell, Jr., have two sons, Roy, 7, and Nathan, 4. She enjoys reading, watching football and enjoying time with her family.

James E. Wilkening, student affairs coordinator in Recreational Services, was intramural director and resident assistant for the Recreational Services department and Housing office while a student here at UCF. He earned his B.S. from UCF. Wilkening enjoys softball, basketball and working with people. □

PEOPLE...

Ellen Bolves, counselor, and **Pete Fisher**, associate director of the Counseling and Testing Center, attended the tenth anniversary conference of the Milton H. Erickson Foundation in Phoenix, Ariz., Nov. 2-5.

Shelley Conroy, assistant professor of nursing, received the American Journal of Nursing Award for Excellence in Writing at the Florida Nurses' Association Annual Convention in October. Her winning article entitled, "The Reality Impact of Sex Education," appeared in the October issue of *The Florida Nurse*.

Roberta Driscoll, counselor education, presented the topic "Group Processes: Knowledge & Experience" at the Florida Association of Visiting Teachers/ School Social Workers 1989 State Conference in Daytona Beach on Oct. 26. She also presented "Completing the CACREP Self-Study and Site Visit with the New Standards: The Experience of Three Institutions" at the Southern Association for Counselor Education and Supervision Regional Conference. Driscoll also attended the Florida Association for Counseling & Development 1989 State Conference in Orlando on Nov. 17 and presented a paper, "Ethics in Group Work."

Elizabeth K. Estes, Florida Sinkhole

Institute, presented a paper entitled, "Re-evaluation of the Origin of Vertical Flow Features in Carbonate Aquifers - A Case Study From the Mammoth Cave System, Kentucky." at the 1989 annual meeting of the Geological Society of America, which was held in St. Louis, Mo. in November.

Pete Fisher, associate director of the Counseling and Testing Center, presided over the 40th Annual Convention of the Florida Association for Counseling and Development held in Orlando, Nov. 16-19. Twelve hundred counselors from throughout Florida attended.

Linda Henning, assistant professor of nursing, has been appointed as the 1990 chairperson of the scientific program committee for the American Congress of Rehabilitation, an international multidisciplinary organization of rehabilitation professionals.

Barbara Judkins, associate professor of nursing, had a recent photography exhibit in the UCF Library which was entitled "Salute to the Elderly Homebound of this World." The series of portraits were of her nursing students' clients.

Brooks Madsen, professor of chemistry, and **Jerry Moore**, chemistry research assistant, presented a

paper titled "Flow Injection Analysis Options for Determination of Sulfate" at the Second Annual Winter Conference on Flow Injection Analysis, Orlando, Jan. 3-5.

Guy Mattson, professor of chemistry, has received a research grant award of \$14,000 from Research Corporation for a project titled, "The Synthesis of Poly(thioether) Diols."

Moshe Pelli, director of Judaic Studies, read a paper on the Literary Genre of the Biography in Hebrew Enlightenment Literature, at the 21st Annual Conference of the Association for Jewish Studies. The Conference took place in Boston this past December. A synopsis of the paper was published in the *Proceedings of the 21st Annual Conference*.

Bobbie Jean Primus, associate professor of nursing at UCF's Daytona Campus, was recently appointed by Gov. Bob Martinez to the eight-member Board of Trustees for Daytona Beach Community College.

David F. Scott, executive director of the Dr. Phillips Institute for the Study of American Business Activity, was the featured guest on the WBZS, Orlando radio show, "America's Broker" and discussed the "Levering of Corporate America." His research-opinion pieces, "The Capital Gains

Controversy" and "Financial System Safety and Capital Standards" (the latter co-authored with Institute Fellow and Assistant Professor **Raymond E. Spudeck**) appeared in several newspapers in Florida. The second edition of his co-authored text, *Guide to Financial Analysis* was published on Nov. 30. Another paper, "Capital Budgeting Practices in Large American Firms: A Retrospective Analysis and Synthesis," was reprinted in *Advances in Business Financial Management: A Collection of Readings*. *Basic Financial Management*, another co-authored text, will go into a fifth edition, with a target 1991 release.

James S. Taylor, professor of civil engineering, received the Outstanding Paper Award for the Water Quality Division of the American Water Works Association (AWWA). The award, given annually to the best paper published by the association, was presented on June 20 at the AWWA Annual Conference in Los Angeles. The paper, co-authored with D.M. Thompson of Malcolm Pirnie, Orlando, and J. Keith Carswell of the U.S. Environmental Protection Agency, Cincinnati, was titled "Applying Membrane Processes to Groundwater Sources for Trihalomethane Precursor Control." It was published in the August 1987 issue of the *Journal of the AWWA*. □

The American Dream: A Reality for IST 'Employee'



Employee of the Month

When asked what flies in the sky? Many would answer a bird, a plane or those who know that *Superboy* is filmed at UCF may say the Super Teenager, but not Yvonne Badertscher. She will say quite frankly - the American flag.

The answer is one from Yvonne's childhood as a Dutch immigrant who came to Orlando with

her family after World War II devastated her native Holland.

"I didn't know any English when we came to the United States," says January's Employee of the Month. Yvonne recalls that she was enrolled in a class that taught non-English speaking people to read from elementary school primers. "Three weeks and then you were on your own," Yvonne says of the English class. She somehow managed her English and 10 years after coming to the United States she took her test for U.S. Citizenship. "People said they would ask you trick questions. One question was 'What flies in the sky?' and the right answer was the American flag." She has never forgotten that answer. She still appreciates the country who opened its arms to her and her family 34 years ago. "I'm proud to be an American. No matter how corny that sounds. We have a lot of freedoms that people take for granted."

The same kind of loyalty that she feels for the United States spills over to UCF. "This is a nice place to work. I have nice people to work with." Yvonne works at the Institute for Simulation and Training (IST) in the Research Park. She began at UCF as an OPS worker 11 years ago. "I started at the Bookstore when it was still in the

basement of the Library." Now she coordinates procurement activities for IST. "I've seen a lot of growth here. When I first started working at IST we were in a double-wide trailer." Now the offices occupy the attractively-decorated third floor of the The Research Pavilion.

The contagious good cheer Yvonne exudes makes it easy to understand why a steady stream of coworkers pop in and out of her office. She is busy with work there is no doubt, but never too busy to answer a question or check an order number or take good-natured ribbing from a colleague. Yvonne makes work fun. She also finds time to go to college at night. She is enrolled at Valencia Community College working toward her associate degree in accounting.

This wife, mother and grandmother also gardens and loves to go camping with her family. "I love to travel." She and husband Elmer, who works for Lockheed, have traveled across the United States as well as to Canada, Mexico and the Caribbean Islands. She says she likes the mountains the best. "That's where I want to go when I retire." The question is when will Yvonne ever have time to retire? □

Grant Opportunities From Page 2

THE HUMANITIES - The Summer Seminars for College Teachers Program, offered by the National Endowment for the Humanities, provides college teachers, independent scholars, such as archivists, curators, editors, and librarians, with a unique opportunity for advanced study of research in their own field or fields related to their interests. DEADLINE: March 1, 1990.

NATIONAL PROGRAM FOR MATHEMATICS AND SCIENCE EDUCATION - (U.S. DEPT. OF EDUCATION) - The Department of Education is requesting proposals to support projects of national significance directed at improving the quality of teaching and instruction, and increasing the access of all students to that instruction, in mathematics and science in the nation's elementary and secondary schools. DEADLINE: Feb. 20, 1990.

ARTS IN EDUCATION - (NATIONAL ENDOWMENT FOR THE ARTS (NEA)) - One-to-one matching grants are available from NEA for projects that help make the arts a basic component of elementary and secondary education. Projects can involve: 1) curriculum development; 2) education policy development; 3) development of instruction methodology; 4) resource development; 5) program evaluation; 6) staff development; 7) promotion activities; or 8) student achievement assessment and testing. DEADLINE: April 20, 1990.

ARTS IN EDUCATION PROGRAM - (FL. DEPT. OF STATE) - The Division of Cultural Affairs is accepting applications in the following areas: Dance, Folk Arts, Literature, Media Arts, Music, Theatre and Visual Arts. DEADLINE: Feb. 20, 1990.

FUND FOR RESEARCH ON DISPUTE RESOLUTION - The Fund for Research on Dispute Resolution is an independent research fund affiliated with the National Institute for Dispute Resolution. The Fund will support a broad range of research that connects the study of disputing and dispute handling to social, psychological, economic, political or legal theory, and which seeks to promote an understanding of the conditions under which individuals, groups and organizations do or do not express grievances and become involved in disputes. DEADLINE: March 15, 1990.

AIDS COMMUNITY-BASED OUTREACH (NIDA) - The National Institute on Drug Abuse will fund cooperative agreements under a new research program to evaluate community-based intervention strategies to prevent and reduce the spread of AIDS among intravenous (IV) drug users, their sexual partners and others at risk for IV drug use. DEADLINE: March 12, 1990.

BROAD AGENCY ANNOUNCEMENT (BAA) - The Wekiva Resource Council is soliciting proposals for the following two programs: 1) Comprehensive Surface Water Quality Studies of the Wekiva River Basin and 2) Comprehensive Survey of the Biota for the Wekiva

River Basin. DEADLINE: Feb. 25, 1990. **FORUMS/SYMPOSIUMS/MEETINGS:**

SPACE RESEARCH SYMPOSIUM, Feb. 27-28, 1990. The Florida Institute of Technology (FIT), Space Research Institute is sponsoring this symposium to bring Florida's university researchers together to discuss potential cross-disciplinary research projects and funding sources.

ETHICS OF CHANGE 1990 - LIMITS ON ARTISTIC FREEDOM - (ATLANTIC CENTER FOR THE ARTS) - The focus of Atlantic Center's fourth annual "Ethics of Change" forum will be on the tension between censorship and creative freedom. The forum will open on Friday, Feb. 23, 1990 in New Smyrna Beach, FL.

CALL FOR PAPERS:

THE ASSOCIATION OF MANAGEMENT invites participation in the 1990 annual conference by submitting an original paper, panel, symposium, demonstration project, poster session, workshop or proposal for other presentation. Areas of specific interest include conceptual and practical linkages between Human Resource Management, Organizational Behavior and Management Information Systems. DEADLINE: March 1, 1990.

For further information on these and other Grants Opportunities please contact Grants Development at 275-2671. □

Classified

This is a free service to full-time UCF employees. Ad forms are available in The UCF Report office, ADM 3951.

A completed form is needed each time the ad runs. Deadline is the Thursday before the Wednesday publication day.

FOR SALE

Office condo in attractive, lakeside professional building in Longwood; will also lease. Seven hundred sq. ft. Assumable mortgage. Call Barry Beck, x5645.

Condo, 2 bedroom, 1 bath, lake Fairview, Edgewater Dr., Orlando, \$40,900 by owner. Call 295-6028 or UCF x2013, Maureen.

Water Softener (Zero Soft) may need some repair. \$30.00. Call 331-5810.

'74 Mercedes 280 - Auto, power, gas, service records available. Excellent condition, garaged. A classic in "True Red color." \$4300 obo. Call 275-5696.

Home, beautiful Woodside Village subdivision, 6 minutes from campus on Univ. Blvd. Community pool, lake access, playground, tennis courts. Two story, 3 bedrooms with master suite on the ground floor. Best value in the neighborhood at \$92,321. Call x2829, or home 671-1497.

Chair, auto-lift recliner. Tan tweed for those semi-confined. Excellent shape. \$550, originally \$1,000. Walker, wheeled and in good condition. \$40, originally \$100. Tenz Unit, electro impulse pain reliever, \$200, originally \$1,000. Call Marti Brooks, x2341 or x5373 or after 6 p.m., 365-3870.

'81 Oakbrook 14 x 64, 2 bedroom, 2 bath, central heat/air. Recently carpeted. Nice large lot, low lot rent with free water/sewer and lawn care. Utility shed, inc. Excellent condition, convenient to E-W expressway. Owner anxious. \$6,700. Phone 568-5766 after 4 p.m.

Sofa, dark brown queen size sofa bed. In good condition. Asking \$75 or offer. Call 678-1044 or 273-0571 after 5:30 p.m. for more information, ask for Margaret.

Lot, 75' x 150' wooded lot in Chuluota. \$13,500. Please call 365-8541 after 6 p.m.

FOR RENT

Getaway in NC mountains. Cross country ski free. Skating, downhill skiing, hiking. Private, natural surroundings. Stone fireplace, deep tub, linens. \$350 a week. Ten hour drive. 647-0823. □

The UCF Report

The UCF Report is a publication of the Department of Public Affairs, Division of University Relations, University of Central Florida, P.O. Box 25,000, Orlando, FL 32816, (407) 275-2504, in conformity with state laws, at a cost of 27.2 cents per copy. Publication of announcements and official memoranda about University policy and procedures in *The UCF Report* constitutes official notice to faculty and staff.

Editors: Ruth Eliason & Doris Pfister
Photographer: Bill Thomson
Editorial Assistant: Irene LeBlanc

CHAIR DEPARTMENT OF INSTRUCTIONAL PROGRAMS COLLEGE OF EDUCATION

The University. The University of Central Florida is a comprehensive urban university located in Orlando, Florida, one of the most rapidly growing metropolitan centers in the nation. The University enrolled more than 20,000 students in fall semester 1989.

The Department. The Department of Instructional Programs is one of four academic departments in the College of Education. The department has 30 full-time faculty and serves 1,614 undergraduate majors and 237 graduate majors. Baccalaureate and master's degrees are offered in elementary and early childhood education, secondary education (Biology, Chemistry, English, Foreign Languages, Mathematics, Physics and Social Sciences), music education, reading education, art education and vocational education and training development. The department also participates in the college-wide Specialist and Doctoral degree programs in Curriculum and Instruction.

Responsibilities. The Chair reports to the Dean of the College of Education and is responsible for the administration of all programs, supervision of personnel and allocation of all financial resources in the department. The Chair is also responsible for providing leadership for undergraduate and graduate curriculum and for administering collaborative efforts with public schools and related education agencies.

Qualifications. Candidates should possess a doctorate in education and an established record of teaching, service and scholarly achievements commensurate with appointment as Professor. Candidates should also have the ability to interact effectively with faculty, provide leadership in curriculum development and research, and possess administrative skills and experience. Preference will be given to candidates who present a record of experience in developing collaborative efforts with public schools, field based programs and skills in working with college, university, community, and state and other education personnel.

Contract and Salary. This is a twelve month appointment with expected appointment in August 1990. Salary is competitive and commensurate with experience and qualifications.

Application. Candidates should submit a letter of application, current resume and the names of three references no later than March 19, 1990. Applications, nominations and inquiries should be sent to: Dr. Robert Gennaro, Chair of the Search Committee and Chair of Biological Sciences, 328 Education, University of Central Florida, Orlando, Florida 32816-0250.

The University of Central Florida is an Equal Opportunity/Affirmative Action employer. As an agency of the State of Florida, the University makes all applications, materials and selection procedures available for public review.

ACTING CHAIR DEPARTMENT OF PHILOSOPHY AND HUMANITIES

Applications are being accepted for the position of Acting Chair of the Department of Philosophy and Humanities at the University of Central Florida. Candidates will be limited to those having a Ph.D. or equivalent in a recognized discipline of the humanities, and to those holding a tenured or tenure-earning position at the University of Central Florida. Candidates must be able to perform the duties of the stated job description and to support the goals and purposes of the Department. The starting date will be the beginning of the contract year 1990-1991. Applicants should submit a letter expressing their interest in the position and a resume to Dr. Paul E. Riley, Chair of the Acting Chair Search Committee, Department of Philosophy and Humanities, University of Central Florida, Orlando, Florida 32816, postmarked or hand delivered by February 7, 1990. UCF is an equal opportunity/affirmative action employer. As an agency of the State of Florida, UCF makes all search committee records available for public information.